

Trinity Lutheran Church
Council Meeting Minutes
August 15, 2023

Mission: Trinity Lutheran is a place to gather, refresh the faithful, and reach out with word and service to all others through the Holy Gospel

Guiding Principles

1. *God is Father, Son, and Holy Spirit*
2. *Preach and teach the Good News to everyone*
3. *Witness your faith through actions and words*
4. *Accept and welcome all people*

Goals for 2023:

1. *Address HVAC needs for church community.*
2. *Council Orientation Plan.*
3. *Facilitate Succession Planning.*

- I.) **Call to Order** – The meeting was called to order at 7:03 pm by Jerry Armbrust. Also present: Karissa Armbrust, Kirsten Floyd, Pastor Barb Condon, Dean Metzger (Zoom), Carl Radke, Sierra Armbrust. Absent: Sandy Blom, Larry Mills, Edith Hannett, David Sheriff. A quorum (6) was met.
- II.) **Opening Devotions** – Prayer was led by Pastor Barb.
- III.) **Approve August Agenda** – Added updates to the agenda and Jerry moved that the agenda be approved as amended; Kirsten seconded; motion carried.
- IV.) **Approve July Minutes** – Jerry moved to approve changed July Minutes and Sierra Seconded. Motion passed.
- V.) **Review and Approve Treasurer’s Report** – Karissa presented the financials, explaining the various accounts and documents. August giving has been solid and consistent, so things are trending well. Dean moved the July Treasurer report be approved; Kirsten seconded; motion passed.
- VI.) **Pastor and Team Reports** – Received reports from Gospel and Growth, Stewardship. Looking for additional committees to get reports submitted.
- VII.) **Trinity New Hope** – Two vacancies within the subdivision. They are still working on finding a maintenance resource. Expectation is that they will have a resource once they get down to one vacancy. Kirsten suggested that NNU might be an option for finding resources to help out with addressing compliance items for the neighborhood. Suggestions were made for contacting local colleges or potential resources. Need to be adult. Immediate need for gardening help.
- VIII.) **Council Goals-**
 1. HVAC Project Update

- a. Working on financial applications and additional fund raising as congregation members are looking to assist.
- b. Jerry contacting Western to finalize what is required to get equipment ordered.
- c. Sierra Armbrust made a motion that the thermostat changes that were made be taken out due to the inherent liability issues that are caused by the addition of this electrical equipment that has not been approved or inspected. The liability issues include insurance, occupancy certification, fire code, and building code that this experimental equipment would void our insurance and cause loss of occupancy certificate. Carl Radke seconded the motion. Motion was approved. Carl will follow up regarding this motion.

IX.)

Old Business –

a. Ministry Initiatives for 2024 – Council discussed aggregate dollar goals and discussion around dollar amounts by initiatives as opposed to percentages. Kirsten Floyd made the motion to have \$5000 for the HVAC Initiative, \$3000 for Pastor transition supplemental funds Initiative, and \$3000 for Inflation. Sierra Armbrust seconded the motion. Motion carried.

1. Sustaining hospitality through focus on HVAC issues
2. Pastor transition supplemental funds
3. Cost of Ministry Increases

Jerry Armbrust made the motion to change initiative “Pastor Transition Nestegg” to “Pastor transition supplemental funds”. Kirsten Floyd seconded the motion. Motion carried.

b. Call Committee Update – Jerry has followed up with the suggested call committee. Still working to get final confirmation from all appointees. Once we have final confirmation on full committee a formal announcement will be made and work will begin.

c. Council Vacancy – Kirsten will be leaving the council so a replacement will need to be identified. Nominating committee will be meeting to discuss potential replacements.

d. Update on Ending Pastor Meggan's Call at Trinity

i. Installation as Bishop – Oct 7 Cathedral of the Rockies at

1PM. – Discussed upcoming event and requests from the synod.

e. Update on Bob Cola Successor- Reviewed Job Description and SOW responsibilities. Carl Radke and Dean Metzger will be submitting the job description to online recruiting sites. Jerry Armbrust made motion to approve the adjusted job description. Carl Radke seconded. Motion Passed.

X.) **New Business –**

a. Confirmation Funding- Pastor was notified about the costs associated with confirmation through Luther Heights. Jerry Armbrust Motion was made that the costs for confirmation be taken out of Pastor's discretionary fund. Sierra Armbrust seconded the motion. Motion passed.

b. XI.) Lord's Prayer –

XII.) **Adjournment** - Jerry moved and Carl seconded that the meeting be adjourned; motion carried. The meeting was adjourned by Jerry at 8:04PM.