

Trinity Lutheran Church
Council Meeting Minutes
July 18, 2023

Mission: Trinity Lutheran is a place to gather, refresh the faithful, and reach out with word and service to all others through the Holy Gospel

Guiding Principles

1. *God is Father, Son, and Holy Spirit*
2. *Preach and teach the Good News to everyone*
3. *Witness your faith through actions and words*
4. *Accept and welcome all people*

Goals for 2023:

1. *Address HVAC needs for church community.*
2. *Council Orientation Plan.*
3. *Facilitate Succession Planning.*

- I.) **Call to Order** – The meeting was called to order at 7:01 pm by Jerry Armbrust. Also present: Karissa Armbrust, Kirsten Floyd, Pastor Barb Condon, Dean Metzger, David Sheriff, Carl Radke, Sandy Blom. Absent: Sierra Armbrust, Edith Hannett. A quorum (6) was met.
- II.) **Opening Devotions** – Kirsten and Dean led Devotions Chapter 5 from Called by God to Serve talking about the Great Commission. Full group discussions addressed the questions at the end of the chapter and were shared with the larger group.
- III.) **Approve July Agenda** – Added updates to the agenda and Kirsten moved that the agenda be approved as amended; Jerry seconded; motion carried.
- IV.) **Approve June Minutes** – Jerry moved to approve June Minutes and Kirsten Seconded. Motion passed.
- V.) **Review and Approve Treasurer’s Report** – Karissa presented the financials, explaining the various accounts and documents. Discussions around giving over the summer. Dean moved the June Treasurer report be approved; Kirsten seconded; motion passed.
- VI.) **Pastor and Team Reports** – Received reports from Gospel and Growth, Stewardship. Pastor Barb will be out of town in August for Luther Heights Grief and Reflection retreat, over Labor Day Weekend and part of the week of October 17th. We will have lay preachers cover those dates.
- VII.) **Trinity New Hope** – Three vacancies within the subdivision. They are still working on finding a maintenance resource. Some additional work is needed on some of the vacancies. Kirsten will be contacting Tami about potential contract resources to help out.

VIII.) **Council Goals-**

1. HVAC proposal from June was confirmed by majority of council to move forward with the existing proposal.

IX.) **Old Business –**

a. Ministry Initiatives for 2024 – Council discussed aggregate dollar goals and percentage breakdowns for each of the initiatives. Council decided to pursue a goal of \$11000 for the year. The percentage breakdown by Initiative is Initiative 1 – 50%, Initiative 2 – 46%, Initiative 3 – 4%.

1. Sustaining hospitality through focus on HVAC issues
2. Pastor transition Nestegg
3. Cost of Ministry Increases

Jerry made the motion to change initiative “Building New Community Connections” to “Cost of Ministry increases”. Carl seconded the motion. Motion carried.

b. Call Committee Update – Jerry to follow up with Synod call coordinator to see if we can get a process document that outlines call process to communicate with congregation. Council discussed a list of potential call committee candidates. Jerry will be following up with the potential committee members to discuss commitment.

c. Council Vacancy – Council discussed filling the vacancy for Gary. The term would run until the next congregation meeting. Kirsten moved that we ask Larry Mills to fill the vacancy. Motion was seconded by Jerry seconded the motion. Motion passed.

d. Update on Ending Pastor Meggan’s Call at Trinity

i. Installation as Bishop – Oct 7 Cathedral of the Rockies at 1PM.

ii. Exit Interviews – Jerry to send out the consolidated results of the exit interview.

X.) **New Business –**

- a. **Bob Cola Successor Planning** – Bob has submitted his retirement. Will stick around until end of September. Need to identify a replacement to be trained. Jerry has contacted Synod for resources to help with this process. He is also talking with other Presidents of local congregations. Executive Committee to meet on July 31st at 6:30pm to outline process and requirements.
- b. **Endowment Committee Meeting** – Will follow up with Edith.
- c. **Social Media Storytelling** – Sandy Blom to follow up with Sarah and Penelope on this project.
- d. **New Employee onboarding procedures** – Sandy Blom and Pastor Barb will be working together to put together a New Employee onboarding checklist.
- e. XI.) **Lord's Prayer** –
XII.) **Adjournment** - Jerry moved and Carl seconded that the meeting be adjourned; motion carried. The meeting was adjourned by Jerry at 9:12 pm