

Trinity Lutheran Church
Council Meeting Minutes
January 18, 2022

Mission: Trinity Lutheran is a place to gather, refresh the faithful, and reach out with word and service to all others through the Holy Gospel
Guiding Principles

1. *God is Father, Son, and Holy Spirit*
2. *Preach and teach the Good News to everyone*
3. *Witness your faith through actions and words*
4. *Accept and welcome all people*

Goals during Pandemic:

1. *Worship Weekly*
2. *Financial Stability*
3. *Communication and Connectedness*
4. *Plan for Safe Return*

- I.) **Call to Order** – The meeting was called to order at 7:01 pm by Sarah Henthorn. **Present:** Jerry Armbrust, Karissa Armbrust, Mwajuma Dusabe, Amanda Hanson, Sarah Henthorn, Pastor Meggan Manlove, Caitlin McHugh, Carl Radke, and Penelope Smith. A quorum (7) was met. Absent: Sandy Blom, Tom Friddle & Patrick Kelly.
- II.) **Opening Devotions** – Insights from *The Mission Table* were shared.
- III.) **Approve January Agenda** – Caitlin moved that the agenda be approved; Jerry seconded; motion carried.
- IV.) **Approve December Minutes** – Sarah moved that the December minutes be approved; Pastor seconded; motion carried.
- V.) **Review and Approve December Treasurer’s Report** – Karissa presented the report. Sarah moved to approve the December Treasurer’s Report; Penelope seconded; motion carried.
- VI.) **Pastor and Team Reports** – Pastor noted that Mike Sager (Hope/Eagle) has accepted a call and will leave the valley in several months. Penelope encouraged people to celebrate information in the “giving compared with pledges” report.
- VII.) **Trinity New Hope** – Carl presented a request from Property Manager Tami Romine, to replace the carpet in the office with vinyl. Caitlin moved that Trinity replace the carpet with vinyl; Penelope seconded; motion carried.
- VIII.) **Goals during Pandemic** – nothing was changed
- IX.) **Old Business**
 - a. **Annual Meeting and Budget** – The meeting will be in person after church on Sunday, January 30th, with overflow seating in the Koinonia Room and nursery. The day’s ushers will assist as needed. 22 voting members are needed for a quorum. The budget was discussed. There appears to be a misprint in the current draft of the budget, on the “Pastor’s Salary”. There appears to be a misprint on the “Pastor’s Salary” line of the

budget, which Karissa will clarify with Lloyd, and will update the draft. Presuming this is a misprint, Penelope moved to approve the 2022 budget; Sarah seconded; motion carried. There will be a budget Q&A meeting on Zoom on January 20th, with Pastor and Karissa fielding questions. The second budget Q&A will be in person, after church on January 23rd, with Penelope and Sarah fielding questions.

X.) **New Business**

a. **What Have We Learned as a Council (from going through the pandemic) –**

Council members reflected on what has been learned. Highlights mentioned: The church of Jesus was not about brick and mortar 2000 years ago; being online and outdoors and doing many things differently feels more like being the church of Jesus. We have had to deal with changes, on almost a week to week basis, and have become more accepting of change because of this; we have adjusted well, despite our desire to have things be the way they used to be. We have become more open to the perspectives of others. We have a sense of just how long a year can feel. We have named what is hard and learned to celebrate what we have accomplished. We used the strengths we already had such as respect for others, dignity and creativity. Our concept of what a healthy congregation should look like (full sanctuary; full offering plate) has been altered; we are healthier than preconceived notions indicate.

b. **Letter to the Credit Union** – A letter to the Northwest Christian Credit Union, confirming that Lloyd has stepped down as Treasurer and Karissa is authorized as Treasurer going forward, was presented. This letter was signed. Karissa will hand-carry it to the Credit Union.

c. **Vote on potential new members.** Pastor is holding a new member class; attendees would be received into the congregation prior to the February Council meeting. Sarah moved that Trinity accept as new members: Donna and Pat Benoit, Gail and Mary Helen Leininger, and Beth Rasgorshek; Amanda seconded; motion carried.

XI.) **Adjournment** – Sarah moved to adjourn; Jerry seconded; motion carried. The meeting was adjourned at 7:39 pm.

XII.) **Lord's Prayer**