

Trinity Lutheran Church
Council Meeting Minutes
December 14, 2021

Mission: Trinity Lutheran is a place to gather, refresh the faithful, and reach out with word and service to all others through the Holy Gospel
Guiding Principles

1. *God is Father, Son, and Holy Spirit*
2. *Preach and teach the Good News to everyone*
3. *Witness your faith through actions and words*
4. *Accept and welcome all people*

Goals during Pandemic:

1. *Worship Weekly*
2. *Financial Stability*
3. *Communication and Connectedness*
4. *Plan for Safe Return*

- I.) **Call to Order** – The meeting was called to order at 7:01 pm by Sarah Henthorn. **Present:** Jerry Armbrust, Karissa Armbrust, Sandy Blom, Mwajuma Dusabe, Tom Friddle, Amanda Hanson, Sarah Henthorn, Lloyd Kellar, Pastor Meggan Manlove, Caitlin McHugh, Carl Radke, and Penelope Smith. A quorum (7) was met. Absent: Patrick Kelly.
- II.) **Opening Devotions**– Penelope read Mwajuma’s 12/14 Advent Daily Devotion submission.
- III.) **Approve December Agenda (amended)** – The agenda was amended. Sarah moved that the amended agenda be approved; Caitlin seconded; motion carried.
- IV.) **Approve November Minutes** – Sarah moved that the November minutes be approved; Jerry seconded; motion carried.
- V.) **Review and Approve November Treasurer’s Report** – Lloyd explained that \$3000 was moved to the Memorial Fund. Expenses exceeded income by \$4000, leaving around \$10,000 in the bank. Sarah moved to approve the November Treasurer’s Report; Jerry seconded; motion carried.
- VI.) **Pastor and Team Reports** – nothing was added to the written reports
- VII.) **Trinity New Hope** – Penelope noted that there have been 58 donors to the Avenues for Hope campaign, raising \$8,570 this far.
- VIII.) **Goals during Pandemic** – Having a positivity rate of under 5% is the benchmark for expanding activities; that might include opening more seating, going without face coverings, or returning to the prior format for Holy Communion.
- IX.) **Old Business**
 - a. **Future Meetings** – Sarah moved that future meetings be in the third Tuesday of the month, with reports due to Bob Cola on the Sunday night before the meeting, allowing him to send these by email at 9:00 am on Monday. Amanda seconded; motion carried.
 - b. **Annual Meeting** – is scheduled for Sunday, January 30th, after church. This will be an in-person meeting. Those not comfortable for sitting in this large a group have the

option to participate from the nursery or Koinonia Room. They could skip attending church and come just for the meeting to shorten the time spent in the building.

- c. **Budget** – Council went through the first draft of the 2022 budget line by line, increasing the amounts budgeted for several items such as postage, Synod Assembly, and Church in Community. Salaries were discussed. Sarah moved the organist reimbursement be increased to \$82; Jerry seconded; motion carried. Sarah moved Pastor's base salary be increased 3%; Jerry seconded; motion carried.

X.) **New Business**

- a. **2022 Nominating Committee** – will include outgoing Council members Amanda Hanson and Penelope Smith

- b. **Question & Answer Session Dates** – for explanation and discussion of the 2022 budget and amendment to the church constitution will be held at 7:00 pm on Thursday, January 20th (Zoom) and after church on Sunday, January 23rd (in person).

- XI.) **Adjournment** – Sarah moved to adjourn; Amanda seconded; motion carried. The meeting was adjourned at 8:29 pm.

XII.) **Lord's Prayer**